## Table 710-1 Pricing Matrix for Training DoD 7000-14-R

Pay & Fringe Benefits		FMS Full	FMS NATO	FMS Incremental	IMET	FMS Grant/ NATO (8)	FMS Grant/ Incremental (9)
Direct Costs	Notes						
Civilian Pay	(6)	X	X	I	I	X	I
Civilian Fringe Benefits	(1)	X	X	X (4)	X (4)	Χ	X (4)
Civilian Unfunded Ret	(1) (2)	X	X	N/A	N/A	Χ	N/A
Military Pay Military Fringe Benefits	(3) (6)	X	X	I	N/A	N/A (5)	N/A (5)
& other Pers Supp Costs	(3)	X	X	X	N/A	N/A	N/A
Indirect Costs							
Civilian Pay	(6)	X	N/A	N/A	N/A	N/A	N/A
Civilian Fringe Benefits	(1)	X	N/A	N/A	N/A	N/A	N/A
Civilian Unfunded Ret	(1) (2)	X	N/A	N/A	N/A	N/A	N/A
Military Pay Military Fringe Benefits	(3) (6)	X	N/A	N/A	N/A	N/A	N/A
& Other Pers Supp Costs	(3)	X	N/A	N/A	N/A	N/A	N/A
<b>Non-Personnel Costs</b>							
Direct Material/Other Costs		X	Х	X	X	X	X
Indirect Material/Other Costs	<b>;</b>	X	N/A	I (7)	I (7)	N/A	I (7)
Attrition Factor		X	N/A	N/A	N/A	N/A	N/A
Informational Program (IP)		X	X	X	X	X	X
Mailing Fee (RIM)		X	X	X	X	X	X

Legend: X = Full Cost

I = Incremental

## Notes

## Notes

- (1) Applied as a percentage of labor cost (see http://www.dtic.mil/comptroller/rates/2001\_d.pdf).
- (2) U.S. Government contribution which is not included in DoD appropriations (see http://www.dtic.mil/comptroller/rates/2001\_d.pdf).
- (3) Use Composite Military Pay Scale (see http://www.dtic.mil/comptroller/rates/2001\_k.. for appropriate MILDEP).
- (4) The full fringe benefit rate is applied to incremental payroll cost.
- (5) Not charged when FMS case is 100 percent FMF GRANT funded.
- (6) See paragraph 070202 and 070203 relative to leave and holidays as part of civilian or military pay.
- (7) See paragraph 071206 for prescribed rate.
- (8) NATO eligible countries using FMF GRANT funding.
- (9) FMS Incremental eligible countries using FMF GRANT funding.